



**Wharton**  
UNIVERSITY of PENNSYLVANIA

# MBA CAREERS

2024







## Employment Summary

	CLASS OF 2025 INTERNSHIPS		CLASS OF 2024 FULL-TIME	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
<b>TOTAL NUMBER OF STUDENTS</b>	<b>864</b>		<b>916</b>	
<b>Students Seeking Employment</b>	<b>774</b>	<b>89.6%</b>	<b>634</b>	<b>69.2%</b>
Reporting Job Offers	773	99.9	590	93.1
Reporting Job Acceptances	764	98.7	559	88.2
<b>Students Not Seeking Employment</b>	<b>72</b>	<b>8.3</b>	<b>201</b>	<b>21.9</b>
Company-Sponsored (Returning to Company)	12		117	
Self-Employed/Starting Own Business	28		55	
Postponed Job Search/Continuing Education	1		19	
Personal Reasons/Other	31		10	
<b>Students Not Responding to Survey</b>	<b>19</b>	<b>2.2</b>	<b>81</b>	<b>8.8</b>

Data is collected and reported in accordance with MBA Career Service and Employer Alliance standards.



## Compensation by Industry

	CLASS OF 2025 INTERNSHIPS (MONTHLY)		CLASS OF 2024 FULL-TIME (ANNUAL)	
	PERCENT ACCEPTS	MEDIAN SALARY	PERCENT ACCEPTS	MEDIAN SALARY
<b>ALL INDUSTRIES</b>		<b>\$10,400</b>		<b>\$175,000</b>
<b>Consulting</b>	<b>15.8%</b>	<b>15,830</b>	<b>25.2%</b>	<b>190,000</b>
<b>Consumer Products</b>	<b>2.4</b>	<b>7,840</b>	<b>1.4</b>	<b>137,500</b>
<b>Energy</b>	<b>2.3</b>	<b>10,000</b>	<b>1.8</b>	<b>165,000</b>
<b>Financial Services</b>	<b>36.3</b>	<b>13,000</b>	<b>36.6</b>	<b>175,000</b>
Hedge Funds/Other Investments	1.4	13,542	1.1	200,000
Insurance & Diversified Services	2.3	9,013	2.1	145,000
Investment Banking/Brokerage	11.5	14,583	15.2	175,000
Investment Management	6.4	11,978	4.8	170,000
Private Equity/Buyouts/Other	8.8	12,000	10.0	175,000
Venture Capital	5.9	6,400	3.4	200,000
<b>FinTech</b>	<b>2.3</b>	<b>8,319</b>	<b>1.4</b>	<b>157,500</b>
<b>Future Mobility</b>	<b>—</b>	<b>—</b>	<b>0.5</b>	<b>—</b>
<b>Health Care</b>	<b>6.4</b>	<b>8,522</b>	<b>5.0</b>	<b>163,000</b>
<b>Legal &amp; Professional Services</b>	<b>1.8</b>	<b>16,459</b>	<b>2.1</b>	<b>225,000</b>
<b>Manufacturing</b>	<b>2.4</b>	<b>6,543</b>	<b>1.6</b>	<b>165,000</b>
<b>Media, Entertainment &amp; Sports</b>	<b>2.1</b>	<b>5,807</b>	<b>3.0</b>	<b>140,000</b>
<b>Real Estate</b>	<b>2.3</b>	<b>8,666</b>	<b>2.0</b>	<b>150,000</b>
<b>Retail</b>	<b>4.0</b>	<b>8,076</b>	<b>1.8</b>	<b>145,000</b>
<b>Social Impact</b>	<b>4.2</b>	<b>6,067</b>	<b>2.7</b>	<b>120,000</b>
<b>Technology</b>	<b>17.5</b>	<b>9,534</b>	<b>14.1</b>	<b>162,750</b>
<b>Travel &amp; Hospitality</b>	<b>0.3</b>	<b>—</b>	<b>0.5</b>	<b>—</b>

Median base salary for one year only. Does not include discretionary bonuses, options and carried interest in partnerships. In accordance with Career Services and Employer Alliance standards, compensation is not listed for categories reported by less than 1% of students seeking employment.



## Compensation by Function

	CLASS OF 2025 INTERNSHIPS (MONTHLY)		CLASS OF 2024 FULL-TIME (ANNUAL)	
	PERCENT ACCEPTS	MEDIAN SALARY	PERCENT ACCEPTS	MEDIAN SALARY
<b>ALL INDUSTRIES</b>		<b>\$10,400</b>		<b>\$175,000</b>
Analytics/Data Science	0.8%	—	0.9%	—
Business Development	5.4	7,106	3.9	165,000
Consulting/Strategy	27.6	14,582	33.1	190,000
Corporate Finance (Analysis/Treasury)	1.3	10,000	1.6	145,000
Entrepreneurial Management	0.9	—	0.9	—
General/Project Management/Management Development	8.9	9,500	7.0	150,000
Human Capital	0.3	—	0.2	—
Innovation & Design	0.3	—	0.2	—
Investment Banking	11.4	14,583	15.0	175,000
Investment Management/Portfolio Management	5.8	12,500	5.0	180,000
Legal Services	1.3	18,542	2.0	225,000
Merchandising/Buying/Planning	0.1	—	0.2	—
Operations/Production Management/Supply Chain	1.8	7,500	3.4	157,000
Portfolio Company Operations/Value Creation	1.5	9,533	1.1	180,000
Private Equity/Venture Capital/Investor	16.8	9,600	12.9	175,000
Product/Brand Marketing	2.8	8,333	2.7	153,750
Product Management	9.2	9,706	7.0	162,750
Real Estate	2.0	8,668	1.6	150,000
Restructuring	0.1	—	0.2	—
Sales	0.1	—	0.2	—
Sustainability/Environment	0.8	—	0.2	—

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## Demographics

	CLASS OF 2025	CLASS OF 2024
<b>TOTAL ENROLLED</b>	<b>874</b>	<b>877</b>
Female	50%	50%
U.S. Students of Color	41%	35%
International	31%	35%
<b>Countries Represented</b>	<b>70</b>	<b>77</b>
<b>Median Work Experience</b>	<b>5 years</b>	<b>5 years</b>

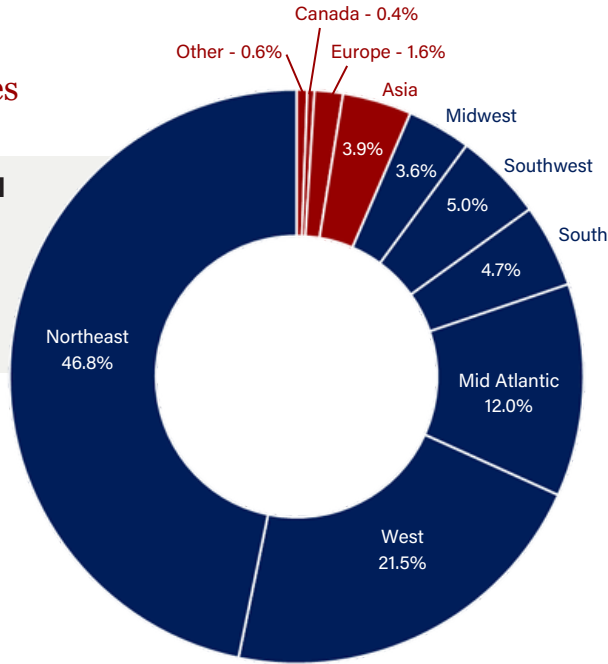
Demographics are based on class at time of enrollment, as reported by MBA Admissions.



## Location Choices

### EMPLOYMENT BY LOCATION CLASS OF 2024 FULL-TIME

<b>United States</b>	94%
<b>International</b>	6%



### MEDIAN SALARY BY LOCATION

<b>United States</b>	<b>\$175,000</b>
Mid-Atlantic	175,000
Midwest	189,000
Northeast	175,000
South	175,000
Southwest	192,000
West	175,000
<b>International</b>	<b>\$134,826</b>
Asia	150,000
Europe	119,052



## Employers

The following employers hired two or more members of the Class of 2024:

ACCENTURE STRATEGY	DEMOCRATIC NATIONAL COMMITTEE	MCKINSEY & COMPANY
ACTIVISION BLIZZARD	ESTEE LAUDER COMPANIES	MICROSOFT
ADOBE INC.	EVERCORE	MOELIS & COMPANY
ALVAREZ & MARSAL	EY-PARTHENON	MORGAN STANLEY
AMAZON	FANDUEL	NEXTERA ENERGY
AMERICAN EXPRESS	FIDELITY	PARTNERS GROUP
ANHEUSER-BUSCH INBEV	GOLDMAN SACHS & COMPANY	ROYAL CARIBBEAN CRUISES LTD
APOLLO GLOBAL MANAGEMENT	GOOGLE	SAMSUNG GLOBAL STRATEGY GROUP
BAIN & COMPANY	GREENHILL & CO., INC.	SHORE CAPITAL PARTNERS
BANK OF AMERICA	GUGGENHEIM PARTNERS	T. ROWE PRICE
BONTERRA	GUGGENHEIM SECURITIES, LLC	TIKTOK
BOSTON CONSULTING GROUP (BCG)	HUMANA	TRIVE CAPITAL
BYTEDANCE	J.P. MORGAN	UBER
CAPITAL ONE	JEFFERIES	UBS
CENTERVIEW PARTNERS	KIRKLAND & ELLIS	VERKADA
CISCO SYSTEMS, INC.	KKR & CO.	WALMART (INCL. ECOMMERCE)
CITI	LAZARD, LLC	WALT DISNEY COMPANY, THE
CRUNCHYROLL	LINCOLN INTERNATIONAL	WARBURG PINCUS LLC
DELOITTE CONSULTING LLP	LLR PARTNERS	ZOOX

### WHARTON MBA CAREER MANAGEMENT

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