



Dean Erika James

MBA Careers 2021





Employment Summary

	CLASS OF 2022 INTERNSHIPS		CLASS OF 2021 FULL-TIME	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
TOTAL NUMBER OF STUDENTS	905		754	
Students Seeking Employment	815	90.1%	585	77.6%
Reporting Job Offers	815	100	579	99.0
Reporting Job Acceptances	810	99.4	566	96.8
Students Not Seeking Employment	72	8.0	137	18.2
Company-Sponsored (Returning to Company)	5		93	
Self-Employed/Starting Own Business	29		20	
Postponed Job Search/Continuing Education	—		15	
Personal Reasons/Other	38		9	
Students Not Responding to Survey	18	2.0	32	4.2

Data is collected and reported in accordance with MBA Career Service and Employer Alliance standards.

Compensation by Industry

	CLASS OF 2022 INTERNSHIPS (MONTHLY)		CLASS OF 2021 FULL-TIME (ANNUAL)	
	PERCENT ACCEPTS	MEDIAN SALARY	PERCENT ACCEPTS	MEDIAN SALARY
ALL INDUSTRIES		\$9,280		\$155,000
Consulting	16.4%	13,500	27.2%	165,000
Consumer Products	4.0	7,400	1.4	120,000
Energy	1.2	6,533	0.9	—
Financial Services:	36.3	10,746	35.1	150,000
Hedge Funds/Other Investments	2.8	10,205	1.9	150,000
Insurance & Diversified Services	2.2	11,327	2.1	125,000
Investment Banking/Brokerage	11.6	12,500	12.9	150,000
Investment Management	4.6	10,746	3.7	150,000
Private Equity/Buyouts/Other	8.6	10,000	11.1	167,500
Venture Capital	6.5	4,750	3.4	157,500
FinTech	2.1	6,960	1.2	152,500
Future Mobility	0.1	—	0.5	—
Health Care	6.1	7,799	5.3	131,000
Legal & Professional Services	0.7	—	0.9	190,000
Manufacturing	3.1	7,000	1.4	142,500
Media, Entertainment & Sports	2.3	8,500	1.6	150,000
Real Estate	2.8	7,015	2.1	130,000
Retail	3.8	6,760	2.5	140,000
Social Impact	3.1	4,333	1.2	130,000
Technology	17.4	8,298	18.6	141,000
Travel & Hospitality	0.7	—	—	—

Median base salary for one year only. Does not include discretionary bonuses, options and carried interest in partnerships. In accordance with MBA Career Services and Employer Alliance standards, compensation is not listed for categories reported by less than 1% of students seeking employment.



“It is extraordinary to see that 99% of our recent MBA graduates seeking employment received an offer, and that such success was achieved across an increasingly diverse set of industries. I’m incredibly thankful to the entire Wharton community of employers, alumni, faculty and staff who played a crucial role in helping us reach this milestone.”

— DEAN ERIKA JAMES

Compensation by Function

	CLASS OF 2022 INTERNSHIPS (MONTHLY)		CLASS OF 2021 FULL-TIME (ANNUAL)	
	PERCENT ACCEPTS	MEDIAN SALARY	PERCENT ACCEPTS	MEDIAN SALARY
ALL FUNCTIONS		\$9,280		\$155,000
Analytics/Data Science	1.7%	9,533	1.1%	147,000
Business Development	6.3	6,967	3.4	130,000
Consulting/Strategy	28.2	13,000	34.1	165,000
Corporate Finance (Analysis/Treasury)	1.6	8,016	2.7	140,000
Entrepreneurial Management	1.3	5,633	1.8	155,000
General/Project Mgmt/Mgmt Development	4.5	8,216	6.0	138,000
Human Capital	0.9	—	1.1	125,000
Investment Banking	10.8	12,500	11.1	150,000
Investment Mgmt/Portfolio Mgmt	7.5	10,416	6.4	150,000
Legal Services	0.9	—	1.1	190,000
Merchandising/Buying/Planning	—	—	0.4	—
Operations/Production Mgmt/Supply Chain	3.9	7,250	2.8	130,000
Private Equity/Venture Capital- Investor	13.0	8,000	12.2	170,000
Product/Brand Marketing	8.0	9,028	3.4	128,000
Product Management	4.5	7,616	7.8	144,000
Real Estate	3.2	7,015	2.3	140,000
Research	1.0	7,090	0.4	—
Restructuring	—	—	1.2	160,000
Sales	0.2	—	0.2	—
Sustainability/Environment	0.8	—	0.2	—
Other	0.3	—	0.6	—

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Demographics

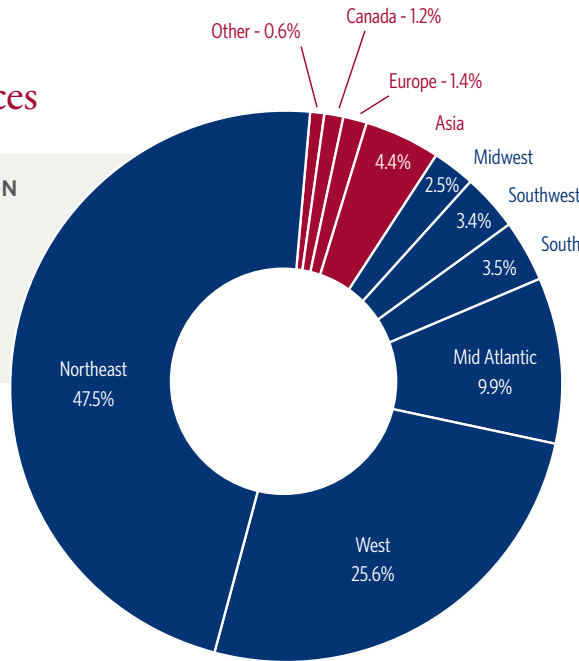
	CLASS OF 2022		CLASS OF 2021	
	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
TOTAL ENROLLED	916		856	
Male	540	59%	458	54%
Female	376	41	398	46
U.S. Students of Color	378	41	305	36
International	170	19	257	30
Countries Represented	63		63	
Median Work Experience	5 years		5 years	

Demographics are based on class at time of enrollment, as reported by MBA Admissions.

Location Choices

EMPLOYMENT BY LOCATION CLASS OF 2021 FULL-TIME

United States	92.4%
International	7.6%



MEDIAN SALARY

United States	\$157,000
Mid-Atlantic	165,000
Midwest	162,500
Northeast	159,000
South	160,000
Southwest	165,000
West	150,000
International	\$118,100
Asia	125,843
Europe	105,342

Employers

The following employers hired two or more members of the Class of 2021:

AB BERNSTEIN	CREDIT SUISSE	OAK STREET HEALTH
ACCENTURE STRATEGY	CRUISE AUTOMATION	PEPSICO
ACTIVISION BLIZZARD	DELOITTE CONSULTING LLP	PERELLA WEINBERG PARTNERS
ADOBE INC.	DEUTSCHE BANK	PFIZER
AIRWALLEX	EVERCORE	PIMCO
ALIXPARTNERS	EY-PARTHENON	PJT PARTNERS
ALPINE INVESTORS	FACEBOOK	RBI - RESTAURANT BRANDS
ALVAREZ & MARSAL	FIDELITY INVESTMENTS	INTERNATIONAL (BURGER KING, POPEYES & TIM HORTONS)
AMAZON	FRANCISCO PARTNERS	REDESIGN HEALTH
AMERICAN EXPRESS	GENENTECH	SAMSUNG GLOBAL STRATEGY GROUP
APPLE	GENERATE CAPITAL	SAP
BAIN & COMPANY	GOLDMAN SACHS & COMPANY	SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP
BANK OF AMERICA	GOOGLE	STRATEGY&
BLACKROCK	H.I.G. CAPITAL	T. ROWE PRICE
BLACKSTONE GROUP LP	HEARST	TA ASSOCIATES
BOSTON CONSULTING GROUP (BCG)	HOULIHAN LOKEY	TRAMMELL CROW COMPANY
BUILDGROUP MANAGEMENT, INC.	J.P. MORGAN	VMWARE
CAPITAL ONE	KEARNEY	WALMART ECOMMERCE
CARGILL	L.E.K. CONSULTING	
CHARLESBANK CAPITAL PARTNERS	LAZARD, LLC	
CHEVRON CORPORATION	LINKEDIN	
CITADEL SURVEYOR	MCKINSEY & COMPANY	
CITIC PE	MOELIS & COMPANY	
COMCAST CORPORATION	MORGAN STANLEY	

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